



LAWRBIT GCMS-INDIA

India's Most Intelligent Regulatory Compliance Management Solution



1000+ ACTS, RULES & REGULATIONS



40,000+ COMPLIANCE OBLIGATIONS



500+ SECRETARIAL & OTHER EVENTS



20,000+ LEGAL DOCUMENTS MAPPED



100+ REGULATORY
AUTHORITIES COVERED

THE NEED

The Companies Act, 2013, SEBI Listing Regulations and now The Code of Ethics by ICAI; all have re-emphasised the significance of a robust compliance framework.

The responsibility on Key Managerial Personnel (KPMs), Board of Directors, CFO, Chartered Accountants, Auditors, Company Secretary to devise a proper system for ensuring compliance with the provisions of all applicable laws is clearly established.

It's a daunting task for any compliance officer to give assurance to the board as no. of laws and compliance applicable could be anywhere between 50 to 1,000+ and 2,000 to 50,000+ respectively; basis no. of entities, locations as part of the group.



Multiple legislations and regulators



Common understanding of Legal Obligation



Increasing Risks & Legal complexities



Data
Consolidation
& Management



Segregation of Roles & Responsibilities



Fragmented and inadequate reporting

THE SOLUTION



CLOUD BASED TECHNOLOGY



REGULATORY INTELLIGENCE

Lawrbit GCMS seamlessly integrates Technology with Laws and has been created with decades of experience of its founding team in building technology solutions, consulting MNCs, industry leaders, SMEs & start-ups in strengthening their Compliance Framework.

Lawrbit GCMS - India is an Industry leading legal compliance management tool; trusted by 1,000s of users across industries and geographies. Our clients have experienced a positive shift of attitude towards compliance, improved adherence & employee satisfaction and reduction in overall cost and time in managing compliance.



SOLUTION ADVANTAGES

COMPREHENSIVE COVERAGE

60+ Parameters - Legal Docs Key Terminologies Defined

UNIVERSAL COMPLIANCE OBLIGATION LIBRARY

Process Driven · 4 Quality checkpoints · 13 categories

REAL TIME LEGAL UPDATES

2,000+ Websites Searched Notifications · Legal Description



5 LINES OF DEFENCE

Owner · Approver · HOD CXO · Auditor

REMINDER, NOTIFICATION, ESCALATION, SCHEDULER

Personalised Mailers · User to define frequencies

REPORTS & DASHBOARDS

Heat Map · Geo Map · Report Builder · Pivot · Drill Down

LEGAL COVERAGE

We provide comprehensive covering across all laws applicable on the business

Finance & **Corporate &** HR, Labour & Commercial **Secretarial Taxation** & Admin **Employment** (100+ Acts) (100+ Acts) (50+ Acts) (400+ Acts) IT / Data & Health & Anti Trust, Industry Safety (EHS) **Corruption ++ Others Specific** (100+ Acts) (50+ Acts) (10+ Acts) (300+ Acts)

COMPLIANCE CATEGORIES

Laws suggests varied type of obligations; we intelligently bifurcate them to ensure you don't miss any



60+ Parameters covering various compliance aspects:

- Compliance Description Section, Para & Rule, Frequency, Filing Requirements, Filing Type, Form Copy, PenaltyType, Estimated Penalty Amount, Risk Categorisation, Events, Compliance Type, Category, Additional Information & More..
- Key Terminologies as defined in act & rules with Section reference
- Act Documents Copy of Bare Act, Rules, Forms & Formats, etc
- Regulatory Updates Circulars, Clarifications, Notifications, Press Releases, Amendments, Schedules, Ordinance, Guidelines, etc



COMPLIANCE MODULES

Basis type of action required, compliance across categories are further bifurcated in 4 modules



ONE TIME

Licenses, Approvals, Registrations, etc

- Licenses, Approvals, Registrations & Certifications required during commencement of business, office, service, product line, etc
- Appears in loop basis date and duration of approval granted



RECURRING

Monthly, Quarterly, Bi-Annual, Annual Filings

- Biggest worry of any CXO are filings under various laws; not having a consolidated, vetted, calendar covering all obligations adds to concern
- Designed to be auto triggered on due date in owner's calendar



EVENT BASED

Secretarial & Non Secretarial Corporate Actions

- Intelligently identifies obligations from all applicable laws across locations for 500+ Corporate Events; auto assign to relevant user
- Descriptive notes Events, procedures on 130+ Companies Act Events



ONGOING

Registers, Procedures, Displays, Provisions, etc

- Usually hidden in finer prints on laws and are understood either by SME's; to be followed throughout the business operations
- Self assessment surveys triggered on pre-set frequency

TECHNOLOGY FEATURES

Build on most advanced platform & hosted on AWS, our solution is feature rich, intuitive and easy to use



Workflow Management

- 5 layers of defence Performer, Approver, Group Owner, CXO & Auditor
- Compliance Organogram inline with reporting structures, cross functional collaborations
- Role based access at each level
- Approve, Reject, Reallocate compliance tasks
- Integrate 3rd parties (Vendors & Service providers) for compliance reporting
- Track expenses, interest, penalty, service fee
- For event base compliance, restrict trigger rights, define if approver required & approver



Auto Populated Calendars

- Gets Auto populated for entire fiscal in January; enables effort planning & budgeting
- Real time auto updation basis legal changes
- Colour coding on lines of heat map for each date basis compliance status and criticality
- Compliance Surveys are auto triggered on last date of the period; configure periodicity basis criticality and maturity of the function
- Define Pre & Post compliance dependencies along with target dates for different user
- Intuitive calendar with list view options



Document Management

- Define type of documents and maximum size of documents allowed to be uploaded
- Configure Compliance proof policy for performer & approver for 14 categories of compliance
- Advance search for download basis multiple parameters; download multiple documents
- User can upload multiple documents, tag them as Evidence, Supporting doc & Working Sheet
- Add Confidentiality tag for each document
- Temper proofing of document -Once uploaded, deletion, modification not allowed





Intuitive Reports & Dashboards

- Interactive dashboards with drill down, trend charts, location & function wise heat maps
- Global Heat Map with drill down to country and state levels
- 5x5 Risk chart basis custom risk categorisation
- "Matrix Report", an innovative report builder.
 - Allow users to create & save multiple report templates with 10 filers and ~40 columns
 - Download report in Excel, CSV, Pdf
 - Schedule report for auto mailing on defined date & time every week / month



Value Added Innovative Features

- Integrated Ticket Centre allowing users to raise support tickets, get resolution, rate responses
- Manuals, Videos to help user learn the system
- User can customise Notification, Reminder settings; define frequency & periodicity
- Internal chat Application: Users can chat with other active users, leave offline messages
- Audit Trails for every change in compliance status by user & User rights, settings by Admin
- Contact Directory with user details
- Regulatory Update mailer frequency

SYSTEM & DATA SECURITY

Regulatory Compliance Solutions are as relevant as their data basis legal updates and sanctity of data. With SaaS offering, we overcame challenge of infrequent & non standard updates on previous generation solution



DR, Back Up & Network Controls

- Daily / Monthly data backup; accessed by IT
- Backups on AWS cloud with secured access
- Backup jobs are tested on 6 monthly intervals
- Data Encryption using AES 256
- A secondary DB is created on AWS - RDS on real time basis (0.02 seconds)
- Disaster Recovery option enabled
- Corporate Wi-Fi & VPN for access controls
- Firewall configuration and
- Network logs are maintained & assessed
- Identity Management controlled



Architecture, Design & Process Controls

- 2 Factor Authentication to protect identity
- Role Based Access Controls
- Software Development level Security protocols
- Strong Password Policy with age limit
- Risk/Vulnerability Assessment and Remediation
 - Automated & Manual **Software Testing**
 - Periodic Internal and 3rd party audits
 - Change Management
 - Process in place mitigate Security Incidents
 - Security Training for **Employee**



Application Hosting & Infrastructure

- Hosted on AWS DC in Mumbai in accordance with Data Localisation requirements in India
- DC certified with security protocols ISO27001, ISO27017, ISO27018, SOC1/SOC2, PCI-DSS
- Using Full Stack of Services by AWS to ensure data security & application performance -CloudTrail, Elastic Compute Cloud, Simple Storage Service, Relational Database Service, Identity and Access Management, Multi-Factor Authentication Config. CodeCommit, CloudFront & Many More



LIFETIME SUSTENANCE SUPPORT

Offered as SaaS; solution comes with our warranty to keep it updated & upgraded without client involvement



Technology Upgrades

Underlying technology & app are upgraded frequently to keep with changing needs & evolving tech landscape



₹&D

Substantial portion of revenue is ear marked for R&D to build new features & functionalities to ease end user work



Domain & Tech Support

Team of Lawyers,
Chartered Accountant,
Company Secretaries &
Engineers can be
available on call

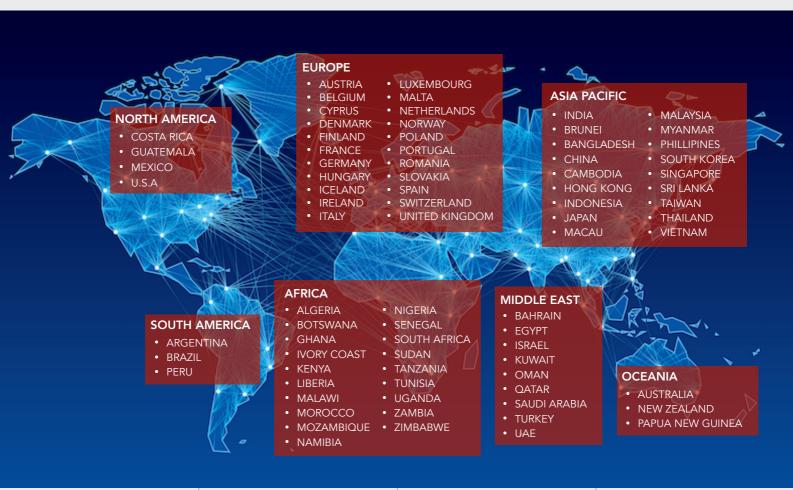


Support Services

Compliance Health
Checks, Business Impact
Analysis, Configuration &
Operation Support
Services on Demand

OUR GLOBAL NETWORK

Lawrbit Global Compliance Management Solution is capable to offer an Integrated offering covering laws and regulations of 70+ Countries. We leverage one of the largest community of Law Experts consisting of lawyers, CPAs, from 100+ Tier - 1 and Tier - 2 laws firms globally





70+ COUNTRIES COVERED



100+ LEGAL PARTNERS



3,500+ LAWS MAPPED



500+ LEGAL PROFESSIONALS

Our Regulatory Intelligence is agnostic of industry and geographies; enabling you to respond to any client requirement irrespective of its size and scale in a time bound manner

ABOUT US

We offer RegTech & Lextech solutions for Enterprises, Audit, Compliance & Legal Professionals globally.

- Our decade of experience in creating Global Regulatory Intelligence and understanding real-life challenges of managing them have helped us create innovative, best in class solutions that are scalable & easy to implement.
- Our solutions integrate Regulatory Intelligence across laws for 70+ countries with technology, making it easy for users to understand compliance obligations and be informed of the Regulatory changes.
- Our Legal Network comprises 1000's of legal experts from 100's of Legal, CPA & Consulting Firms across 70+ countries having domain and territory expertise across areas of law.
- Our Reverse Outsourcing model of engaging legal experts for multi-country roll-outs helps reducing time, cost and efforts for such implementations.

OUR SOLUTION PORTFOLIO

ENTERPRISE SOLUTIONS

- Global Compliance Management Solution
- · Legal Matter Management Solution
- · Risk & Controls Management Solution

PROFESSIONAL SOLUTIONS

- Compliance Audit Management Solution
- Compliance Service Management Solution
- · Case and Litigation Management Solution

OUR LOCATIONS



DELHI / NCR

CORPORATE OFFICE: 865-A, Tower - B1, Spaze I-Tech Park | Sector 49, Gurgaon - 122002



MUMBAI

WeWork Chromium, JVLR, Opp. L&T Business Park, Andheri, Mumbai - 400076



JAIPUR

KNOWLEDGE CENTRE: 32, Gopal Tower, Dadu Marg, GopalBari, Jaipur - 302001



AHMEDABAD

A2/512, Palladium Complex, Corporate Road, Prahladnagar, Ahmedabad, Gujarat - 380015

PARTNER LOCATIONS: BENGALURU, CHENNAI, HYDERABAD, PUNE, TANZANIA

GET IN TOUCH WITH US

+91-9560-83-4141 | info@lawrbit.com | www.lawrbit.com

Copyright © 2020 Lawrbit Lextech India Private Limited, all rights reserved. Lawrbit makes every effort to use reliable and comprehensive information, but Lawrbit does not represent that the contents of the report are accurate or complete. This document has been prepared without regard to the objectives or opinions of those who may receive it. Opinions expressed herein are entirely those of author(s) & the document is being furnished to you for your information only.

Lawrbit is registered in India having Corporate Identity Number or CIN: U74995RJ2018PTC062060.

