



2,000+ ACTS, RULES & REGULATIONS



50,000+ COMPLIANCE OBLIGATIONS



500+ SECRETARIAL & OTHER EVENTS



30,000+ LEGAL DOCUMENTS MAPPED



100+ REGULATORY AUTHORITIES COVERED

# THE NEED

The Companies Act, 2013, SEBI Listing Regulations and now The Code of Ethics by ICAI; all have re-emphasised the significance of adopting industry's best Governance practices by implementing a robust Statutory Compliance Management framework.

The responsibility on Key Managerial Personnel (KMPs), Board of Directors, CFO, Chartered Accountants, Auditors, Company Secretary to devise a proper system for ensuring compliance with the provisions of all applicable laws is clearly established.

It's a daunting task for any compliance officer to give assurance to the board as no. of laws and compliance applicable could be anywhere between 50 to 1,000+ and 2,000 to 50,000+ respectively; basis no. of entities, locations as part of the group.



Multiple legislations and regulators



Increasing Risks & Legal complexities



Common understanding of Legal Obligation



Data Consolidation & Management



Segregation of Roles & Responsibilities



Standardisation of reports & processes

## THE SOLUTION



**CLOUD BASED TECHNOLOGY** 



**REGULATORY INTELLIGENCE** 

Lawrbit GCMS seamlessly integrates Technology with Laws and has been created with decades of experience of its founding team in building technology solutions, consulting MNCs, industry leaders, SMEs & start-ups in strengthening their Compliance Framework.

Lawrbit GCMS - India is an Industry leading legal compliance management tool; trusted by 1,000s of users across industries and geographies. Our clients have experienced a positive shift of attitude towards compliance, improved adherence & employee satisfaction and reduction in overall cost and time in managing compliance.



#### SOLUTION ADVANTAGES

#### **COMPREHENSIVE COVERAGE**

60+ Parameters · Legal Docs Key Terminologies Defined

# UNIVERSAL COMPLIANCE OBLIGATION LIBRARY

Process Driven · 4 Quality checkpoints · 13 categories

#### **REAL TIME LEGAL UPDATES**

2,000+ Websites Searched Notifications · Legal Description



# **5 LINES OF DEFENCE**

Owner - Approver - HOD CXO - Auditor

# REMINDER, NOTIFICATION, ESCALATION, SCHEDULER

Personalised Mailers · User to define frequencies

#### **REPORTS & DASHBOARDS**

Heat Map · Geo Map · Report Builder · Pivot · Drill Down

## **LEGAL COVERAGE**

We provide comprehensive coverage across all laws applicable on the business

Finance & **Corporate &** HR, Labour & Commercial **Secretarial Taxation** & Admin **Employment** (50+ Acts) (100+ Acts) (400+ Acts) (100+ Acts) IT / Data & Health & Anti Trust, **Industry Others** Safety (EHS) **Corruption ++ Specific** (100+ Acts) (50+ Acts) (10+ Acts) (300+ Acts)

#### **COMPLIANCE CATEGORIES**

Laws suggests varied type of obligations; we intelligently bifurcate them to ensure you don't miss any



60+ Parameters covering various compliance aspects:

- Compliance Description Section, Para & Rule, Frequency, Filing Requirements, Filing Type, Form Copy, PenaltyType, Estimated Penalty Amount, Risk Categorisation, Events, Compliance Type, Category, Additional Information & More..
- Key Terminologies as defined in act & rules with Section reference
- Act Documents Copy of Bare Act, Rules, Forms & Formats, etc
- Real Time Regulatory Updates Notifications, Amendments, Circulars, Clarifications, Press Releases, Schedules, Ordinance, Guidelines, etc



## **COMPLIANCE MODULES**

Basis type of action required, compliance across categories are further bifurcated in 4 modules



## **ONE TIME**

Licenses, Approvals, Registrations, etc

- Licenses, Approvals, Registrations & Certifications required during commencement of business, office, service, product line, etc
- Appears in loop basis date and duration of approval granted



### RECURRING

Monthly, Quarterly, Bi-Annual, Annual Filings

- Biggest worry of any CXO are filings under various laws; not having a consolidated, vetted, calendar covering all obligations adds to concern
- Designed to be auto triggered on due date in owner's calendar



# **EVENT BASED**

Secretarial & Non Secretarial Corporate Actions

- Intelligently identifies obligations from all applicable laws across locations for 500+ Corporate Events; auto assign to relevant user
- Descriptive notes Events, procedures on 130+ Companies Act Events



#### **ONGOING**

Registers, Procedures, Displays, Provisions, etc

- Usually hidden in finer prints on laws and are understood either by SME's; to be followed throughout the business operations
- Self assessment surveys triggered on pre-set frequency

# **TECHNOLOGY FEATURES**

Build on most advanced platform & hosted on AWS, our solution is feature rich, intuitive and easy to use



# **Workflow Management**

- 5 layers of defence Performer, Approver, Group Owner, CXO & Auditor
- Compliance Organogram inline with reporting structures, cross functional collaborations
- Role based access at each level
- Approve, Reject, Reallocate compliance tasks
- Integrate 3rd parties (Vendors & Service providers) for compliance reporting
- Track expenses, interest, penalty, service fee
- For event base compliance, restrict trigger rights, define if approver required & approver



# **Auto Populated Calendars**

- Gets Auto populated for entire fiscal in January; enables effort planning & budgeting
- Real time auto updation basis legal changes
- Colour coding on lines of heat map for each date basis compliance status and criticality
- Compliance Surveys are auto triggered on last date of the period; configure periodicity basis criticality and maturity of the function
- Define Pre & Post compliance dependencies along with target dates for different user
- Intuitive calendar with list view options



# **Document Management**

- Define type of documents and maximum size of documents allowed to be uploaded
- Configure Compliance proof policy for performer & approver for 14 categories of compliance
- Advance search for download basis multiple parameters; download multiple documents
- User can upload multiple documents, tag them as Evidence, Supporting doc & Working Sheet
- Add Confidentiality tag for each document
- Temper proofing of document -Once uploaded, deletion, modification not allowed





# Intuitive Reports & Dashboards

- Interactive dashboards with drill down, trend charts, location & function wise heat maps
- Global Heat Map with drill down to country and state levels
- 5x5 Risk chart basis custom risk categorisation
- "Matrix Report", an innovative report builder.
  - Users can create & save multiple report templates with 10 filers and ~40 columns
  - Download report in Excel, CSV, Pdf
  - Schedule report for auto mailing on defined date & time every week / month



# Value Added Innovative Features

- Integrated Ticket Centre: Users can raise support tickets, interact, get resolutions
- Manuals to help user learn the system
- User can customise Notification, Reminder settings; define frequency & periodicity
- Internal chat Application: Users can chat with other active users, leave offline messages
- Audit Trails for changes in compliance status
- User rights, settings by Admin
- Contact Directory with user details
- Regulatory Update mailer frequency

# **KEY FUNCTIONALITIES & ADD ON MODULES**

**Compliance Certificate** (HODs >> CCO >> BODs)

**Companies Act Procedures** (Updated with recent changes) **Legal Articles & Research Papers** (New laws, legal challenges)

# INTERNAL COMPLIANCE MODULE (Highly flexible & agile)

Customise Forms & templates - Add new columns, drop downs Create, Edit, Duplicate & allocate compliance

Create multiple Use Cases & Custom Templates to manage-Litigations • Notices • agreements • internal tasks • Loan covenants • Controls • Documents • Others

#### SYSTEM & DATA SECURITY

Regulatory Compliance Solutions are as relevant as their data basis legal updates and sanctity of data. With SaaS offering, we overcame challenge of infrequent & non standard updates on previous generation solution



# DR, Back Up & **Network Controls**

- Daily / Monthly data backup; accessed by IT
- Backups on AWS cloud with secured access
- Backup jobs are tested on 6 monthly intervals
- Data Encryption using AES 256
- A secondary DB is created on AWS - RDS on real time basis (0.02 seconds)
- Disaster Recovery enabled
- Corporate Wi-Fi & VPN for access controls
- · Firewall configuration and
- Network logs are maintained & assessed
- **Identity Management controlled**



# **Architecture, Design** & Process Controls

- 2 Factor Authentication to protect identity
- Role Based Access Controls
- Software Development level Security protocols
- Strong Password Policy with age
- Risk/Vulnerability Assessment and Remediation
  - Automated & Manual Software Testing
  - Periodic Internal and 3rd party audits
  - Change Management
  - Process in place mitigate Security Incidents
  - Security Training for Employee



# **Application Hosting** & Infrastructure

- Hosted on AWS, Mumbai in accordance with Data Localisation requirements
- DC certified with ISO27001, ISO27017, ISO27018, SOC1/ SOC2, PCI-DSS
- Using various Products and Services by AWS to ensure data security & application performance
  - CloudTrail
  - Elastic Compute Cloud
  - Simple Storage Service
  - Relational Database Service
  - Identity & Access Mgt (IAM)
  - Key Mgt Services (KMS)
  - CodeCommit
  - CloudFront
  - Multi-Factor Authentication



# LIFETIME SUPPORT

Offered as SaaS; GCMS comes with our commitment to keep it updated, without client involvement



## **Technology Upgrades**

Underlying technology & app are upgraded frequently to keep with changing needs & evolving tech landscape



#### R&D

A substantial portion of revenue is ear marked for R&D, build new functionalities to ease end user work



## **Domain & Tech Support**

Team of Lawyers, Chartered Accountant, Company Secretaries & Engineers can be available on call



# **Support Services**

"Compliance Health Checks, Business Impact Analysis, Configuration & Operation Support" - On Demand

# **OUR GLOBAL NETWORK**

Lawrbit GCMS offers an Integrated solution covering Laws and regulations of 70+ Countries. We leverage one of the largest community of Legal Experts consisting of lawyers, CPAs, from Laws firms globally









Our Regulatory Intelligence is agnostic of industry and geographies; enabling us to respond to any client requirement irrespective of its size and scale in a time bound manner



# **ABOUT US**

Regulatory Risks are amongst <u>"Top 3 Business Risks"</u> globally as there are multiple laws applicable which are changing frequently, difficult to understand and Compliance to these is everyone's responsibility.

We offer RegTech & Lextech solutions for Enterprises, Audit & Compliance Professionals globally.

- Our decade of experience in creating Global Regulatory Intelligence, understanding real-life challenges have helped us create innovative, best in class solutions that are scalable & easy to implement
- Our solutions integrate Regulatory Intelligence across laws for 70+ countries with technology, making it easy for users to understand compliance obligations and be informed of the Regulatory changes.
- Our Legal Network comprises 100's of Legal experts from 100's of Legal, CPA & Consulting Firms across 70+ countries having domain and territory expertise across areas of law.

## **OUR SOLUTION PORTFOLIO**

#### **ENTERPRISE SOLUTIONS**

- · Global Compliance Management
- · Legal Matter Management
- Enterprise Risk & Controls Management

#### PROFESSIONAL SOLUTIONS

- Compliance Audit Management Solution
- Compliance Service Management Solution
- Litigation Management Solution

## **OUR LOCATIONS**



## **DELHI / NCR (CORPORATE OFFICE)**

865-A, Tower - B1, Spaze I-Tech Park | Sector 49, Gurgaon - 122002



# **MUMBAI**

WeWork Chromium, JVLR, Opp. L&T Business Park, Andheri, Mumbai



# **JAIPUR (KNOWLEDGE CENTRE)**

32, Gopal Tower, Dadu Marg, GopalBari, Jaipur, Rajasthan - 302001



# **AHMEDABAD**

A2/512, Palladium Complex, Corporate Rd, Prahladnagar, Ahmedabad - 380015

## **PARTNER LOCATIONS**

INDIA: Bengaluru | Chennai | Hyderabad | Pune

GLOBAL: USA | Singapore | Tanzania



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